

Scott Lindelow, PE - Partner at Savant Engineering, LLC

I have had the pleasure of working with Ryan for several years. Ryan is able to manage and direct a variety of projects at the same time including managing teams with internal and external members. Ryan provides clear, concise direction to the team while keeping budget, design, schedule, and practicality in the forefront.

Jay Tucker - Vice President at KeyBank

When I was at Regions Bank I originated a \$100 million construction loan for Ben Carter Properties. Ryan oversaw the entire construction project with immense detail to keep the project on time and within budget. He kept the bank informed of the progress every step of the way and was always available to answer any questions. Ryan is a true expert in his field.

Davis Myers - Business Development Manager at Juneau Construction Company

I have worked with Ryan during multiple projects and his dedication and goal oriented approach to each project is second to none. His ability to identify and solve problems early in the planning stages have proven to be an integral part in bringing projects in on time and budget.

T. R. "Ted" Benning - President at Benning Construction Company

Ryan is a detail oriented, hard working and bright light in our industry.

Andria Pacinelli - Sr. Director of Development

Ryan is professional, attentive and a pleasure to work with. He played an instrumental role in ensuring that our projects were coordinated perfectly, everything was done on time and was handled in a first class manner from start to finish. I highly recommend Ryan for any position he is seeking now or in the future; he would be an asset to anyone's team.

Ryan Chao - TOYO Sales Engineer All Electric Plastic IMM

Ryan has proven time and again to be fair to all parties while keeping the owner's best interest at heart. Ryan has a magnetic personality that enables him to diffuse hostile situations and find a middle ground for all parties.

Ryan has an endless amount of energy which has allowed him to excel during his career. Anyone that is fortunate enough to have Ryan on their team will benefit more than they know.

I value Ryan's commitment to integrity and passion for his work and will

continue to conduct business with Ryan for years to come.

Sincerely,

*Ryan Chao
VP Sales & Operations
CSC Flooring, Inc.*

Maurice Rudolph, P.E. - Vice President of Land Operations - Standard Pacific Homes - Jacksonville Division

It has been my sincere pleasure to work with Ryan while developing business and providing design build services for clients in St. Johns Town Center here in Jacksonville, Florida. Ryan is objective, detail oriented and process driven especially when navigating complex multi-faceted projects. It is my pleasure to recommend Ryan to anyone requiring consultation in commercial land development and construction. February 29, 2012, Maurice was with another company when working with Ryan at Ben Carter Properties

Candice Flig - Managing Director, Two Realty Partners, LLC

Ryan was an astute and professional associate that always showed a drive to learn, produce and service the client. His positive attitude and great sense of humor made him a pleasure to work with and an asset to the company!

Channing Crawford Mason - Director of Operations

Ryan is a tireless worker that has a knack for bringing together the right people to complete complex projects on time and within budget.

Mike Gruber - Director of Sales at Ellis & Associates Inc

Ryan is a very personable client to work with. He is very good at keeping in touch with his clients, and keeping them informed. He is very loyal as a client, and will help you in every way he can.

Peter Ma - Vice President/Principal at England-Thims & Miller, Inc.

Ryan has extensive knowledge in managing land development projects from entitlement stage to construction phase. His detail focus on every step of the way makes the entire team better and produce high-quality product within the allotted budget. We highly recommend Ryan and his abilities to anyone who's interested in producing results.

Kirk Mathews - Senior Project Manager- Reams Enterprises Inc.

While working with Ryan, I found him as a person with high energy, vast knowledge, integrity and a proactive manager. His experiences, skills, knowledge and understanding of the construction process made it a pleasure to work with him. Ryan is ambitious with boundless energy that motivates all working with him. Ryan is deadline oriented, can focus on many task at once, and a responsible colleague ready to put all his energy and focus to get the job done.

Jeff DeHart - Partner at SJ Collins Enterprises, LLC

Ryan is a fantastic and highly competent Construction Professional. His attention to detail is superb and his practical problem solving abilities are top notch. I recommend Ryan with the highest praises.