



May 10, 2012

Subject: Ryan Hughes

To Whom It May Concern:

I have worked with Mr. Hughes many times over the past several years. The multi-million dollar projects in which Mr. Hughes was the development manager for were highly complex and required a great deal of attention and coordination.

Mr. Hughes has the ability to take multifaceted and very difficult projects and work through them from commencement to completion with ease. His approach to program management is methodical, logical, and all-encompassing. Mr. Hughes has a wonderful attention to detail, yet never loses sight of the end result.

All interactions with Ryan were very encouraging, as he has a strong work ethic and a positive attitude. I would highly recommend Ryan for use as a qualified, competent, and experienced project manager. Please contact me directly if you have any questions regarding Mr. Hughes' ability.

Most Respectfully,

A handwritten signature in blue ink, appearing to read "Jeffrey A. Dehart", with a long horizontal flourish extending to the right.

Jeffrey A. Dehart
Partner
S.J. Collins Enterprises, LLC